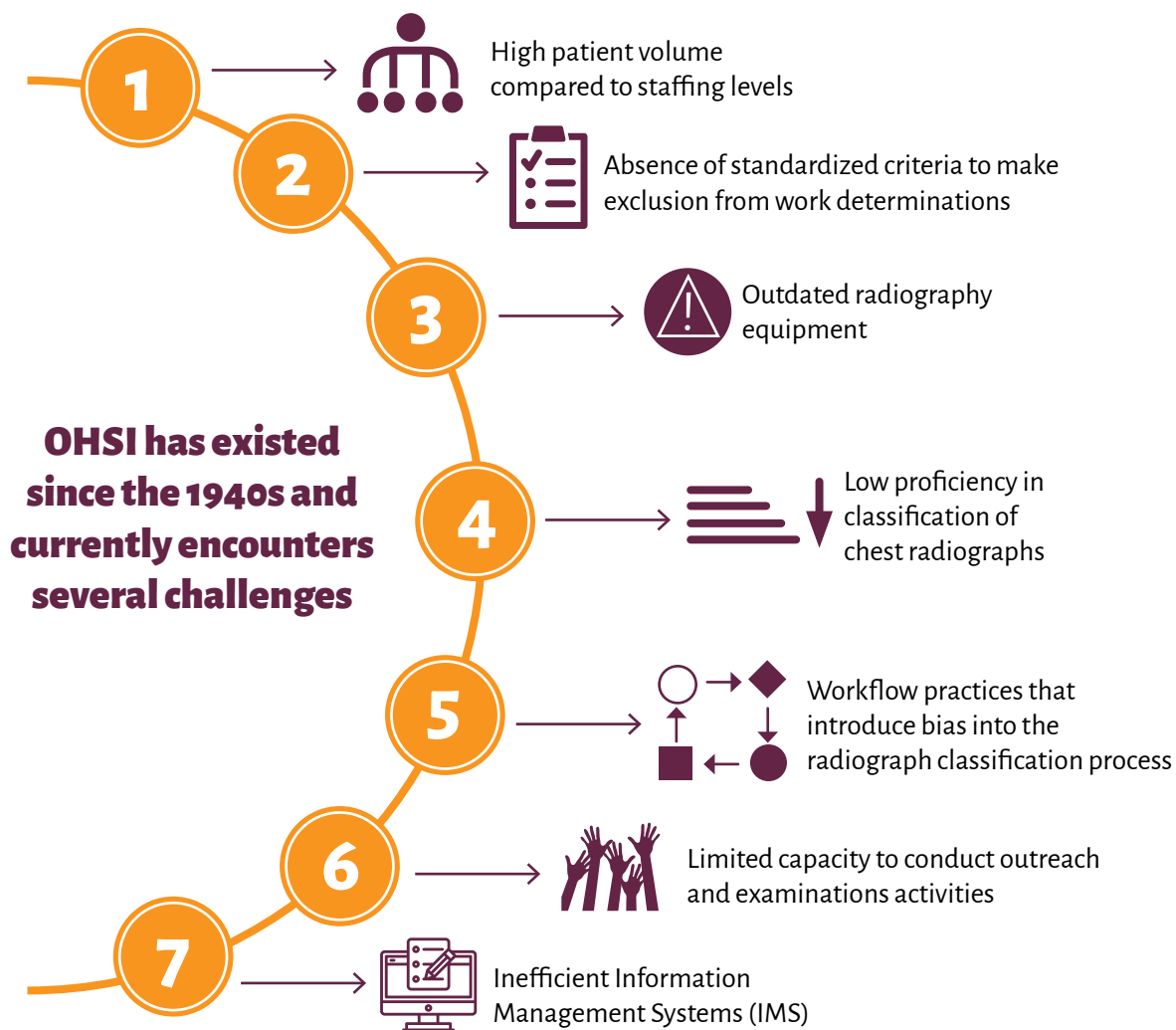


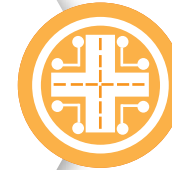
Centre of Excellence (CoE) - Zambia Occupational Health and Safety Institute (OHSI)



Main milestones for the roll-out of the OHSI

Year 1 Milestones

- Procurement of modern screening and diagnostic equipment.
- Recruitment of a data manager and an occupational health/physician.
- Improve transportation to enhance outreach activities to support surveillance.
- Upgrade IT infrastructure



Year 2 Milestones

- Improved quality of services provided to miners;
- Improved mine surveillance and dust monitoring;
- Improved electronic health records services
- Improvements in outreach services.
- Renovations of the OHSI infrastructure in Kitwe and Solwezi
- Improved human capacity. Recruitment of staff; radiologist, pathologist, audiologist, chest physician, hygienists and biostatistician.
- Capacity building in specialized areas i.e. occupational hygiene, occupational health medicine and nursing, pathology, ILO x-ray classification and further training abroad.
- Exchange programs will be encouraged



Year 3 Milestones

- Roll out the data management information system to other relevant institutions on occupational injuries and diseases;
- Increased service coverage, more risk assessments and surveillance programs to underserved areas in Luapula, Northern and Eastern provinces.
- Developing of training curriculums and manuals to offer short courses to other institutions from within and the region.
- MoU with a university where qualified OHSI staff can start to lecture will be developed.
- Ability to conduct independent research to improve occupational health and safety.

